

NIMHD

National Institute on Minority Health
and Health Disparities

Addressing the Influence of Interpersonal Biases on Health Outcomes and Disparities Workshop Speaker Biographies

Section I: Moderators and Planning Committee





Carlos O. Garrido, Ph.D., M.S., M.P.H. Workshop Chair

Dr. Carlos Garrido is a Social and Behavioral Sciences Administrator (Program Officer) in the Division of Integrative Biological and Behavioral Sciences at NIMHD. He is a quantitative social psychologist studying health behavior/promotion. Dr. Garrido's research is characterized by identifying psychosocial assets and barriers to health promotive behaviors to develop psychological interventions that promote healthy living and reduce the chronic disease burden. Prior to joining NIMHD, Dr. Garrido held the role of Cancer Research Training Award Fellow at the National Cancer Institute (NCI), Office of the Associate Director, Behavioral Research Program, Division of Cancer Control and Population Sciences. Prior to NCI, Dr. Garrido was awarded a T32 postdoctoral fellowship at the University of Arizona Cancer Center. Dr. Garrido earned his

Ph.D. in social psychology from The Pennsylvania State University-University Park in 2017. His research at Penn State focused on investigating the interpersonal process of extracting phenotypic and social cues from faces in the formation of holistic impressions of others. Dr. Garrido also holds a Master of Science from the University of Florida (2012) and a Master of Public Health from the University of Arizona (2021).



Amanda M. Acevedo, Ph.D.

Dr. Amanda M. Acevedo is a Program Officer in the Biobehavioral and Psychological Sciences Branch in the Division of Cancer Control and Population Sciences at the National Cancer Institute (NCI). Dr. Acevedo earned a Bachelor of Arts in psychology from Alverno College in Milwaukee, Wisconsin and a Ph.D. in psychology and Social Behavior at the University of California, Irvine where she majored in health psychology. Prior to her position as a Program Officer, Dr. Acevedo was a Cancer Research Training Award Post-doctoral fellow at NCI. Dr. Acevedo's program of research examines psychosocial factors that influence biobehavioral mechanisms relevant to cancer control and health inequities, particularly among Latine samples. As a program officer, Dr. Acevedo cultivates a research portfolio related to social and psychophysiological influences on cancer control.



Crystal L. Barksdale, Ph.D., M.P.H.

Dr. Crystal L. Barksdale is a Program Director in the Division of Community Health and Population Science at NIMHD, where she manages a diverse research portfolio related to community-, social-, and structural-level determinants and interventions. Prior to joining NIMHD, Dr. Barksdale was the Acting Deputy Director and Chief of the Minority Mental Health Research Program in the National Institute of Mental Health, Office for Disparities Research and Workforce Diversity. She has previously worked in federal and academic positions providing program evaluation leadership and subject matter expertise on children's mental health projects focused on depression and suicide, disparities in child-serving systems, and culturally and linguistically appropriate interventions for at-risk youth and their families. A licensed clinical psychologist, Dr. Barksdale received her doctorate in clinical psychology from George Washington University, her master's

degree in public health from Johns Hopkins Bloomberg School of Public Health, and her bachelor of science in psychology from the University of North Carolina at Chapel Hill.



Jessie M. Bridgewater, Ph.D.

Dr. Jessie M. Bridgewater is a Society for Research on Child Development (SRCD)/American Association for the Advancement of Science (AAAS) Federal Executive Branch Fellow at the Eunice Kennedy Shriver National Institute of Child Health and Human Development (NICHD). Dr. Bridgewater received her B.A. in psychology and M.A. in clinical psychology at California State University, Northridge. Recently, Dr. Bridgewater received her Ph.D. in developmental psychology from the University of California, Riverside with specialized training in quantitative as well as diversity and inclusion psychology. Broadly, Dr. Bridgewater's prior research focused on risk and resilience processes among ethnic and racial minority youth. Dr. Bridgewater is especially interested in childhood adversity, biases, and parenting processes.



Laurie Friedman Donze, Ph.D.

Dr. Laurie Friedman Donze is a Program Director in the Clinical Applications and Prevention Branch of the Division of Cardiovascular Sciences at the National Heart, Lung, and Blood Institute (NHLBI). Dr. Donze received her bachelor's degree in psychology from the University of California, Berkeley, and her master's and Ph.D. in psychology from Michigan State University. She completed her predoctoral clinical internship at the Palo Alto Veterans Affairs Health Care System. Her research and programmatic interests focus on the treatment and prevention of obesity and cardiovascular conditions via sustained adherence to healthy lifestyle behaviors and/or medication. She has a particular interest in weight stigma and intersectional stigma, bias, and discrimination that exacerbate health disparities and poor health outcomes. Prior to joining NHLBI, Dr. Donze worked as

the Deputy Director and supervising psychologist of the Johns Hopkins Weight Management Center, with a faculty appointment in the Johns Hopkins School of Medicine. She then worked as a Scientific Review Officer at NIH from 2003-2010, after which she worked in full-time private practice until November of 2020. She has been licensed as a psychologist in Maryland since 1997 and currently maintains a small clinical practice via telepsychology in addition to her work at NIH.



Layla Esposito, Ph.D., M.A.

Dr. Layla Esposito is a Program Director in the Child Development and Behavior Branch and the Pediatric Growth and Nutrition Branch at NICHD, where her portfolios include research on social and emotional development in children and adolescents, child and family processes, human-animal interaction, and childhood obesity. Dr. Esposito completed her master's degree in clinical psychology and her Ph.D. in social psychology at Virginia Commonwealth University. She currently serves on a number of NIH and interagency committees, such as the National Collaborative on Childhood Obesity Research, the Federal Partners in Bullying Prevention, the NIH Obesity Research Task Force, and as project scientist on several cooperative agreements. Prior to her position at NICHD, Dr. Esposito was a science policy fellow with the Society for Research in Child Development and the American Association for the Advancement of Sciences. Her prior research and clinical work focused on peer victimization, aggression, psychosocial functioning and adjustment in children, and child psychopathology.



Arielle Gillman, Ph.D., M.P.H.

Dr. Arielle Gillman is a Social and Behavioral Sciences Administrator (Program Officer) in the Division of Integrative Biological and Behavioral Sciences at NIMHD. Dr. Gillman is trained as a social health psychologist. Her research focuses on understanding the cognitive and affective psychological processes that influence motivation, decision making, engagement, and maintenance for health-related behaviors. Her work has investigated these processes in several health contexts, including exercise, genetic testing, cancer treatment decisions, risky sexual behavior, and substance use. Dr. Gillman received her Ph.D. in social psychology from the University of Colorado Boulder in 2018, with a certificate in Quantitative Methods for the Behavioral Sciences, and her M.P.H. from Johns Hopkins University with a concentration in biostatistics and epidemiology in 2019. She earned bachelor's degrees in neuroscience and art history from the University of Southern California in 2013. Prior to coming to NIMHD, Dr. Gillman completed her postdoctoral training as a Cancer Prevention Fellow at the National Cancer Institute (NCI), where she worked within the Basic Biobehavioral and Psychological Sciences Branch (BBPSB) of the Behavioral Research Program (BRP).



Arundhati (Aruna) Gogineni, Ph.D., LCSW-C

Dr. Arundhati (Aruna) Gogineni is a Social and Behavioral Sciences Administrator (Program Officer) in the Division of Integrative Biological and Behavioral Sciences at NIMHD. Her research focuses on developing and evaluating the effectiveness of innovative motivation-based interventions for alcohol and illicit drug use among disadvantaged and underserved populations. She currently provides expertise in the areas of a) developing effective interventions to modify opioid, alcohol and other substance use, b) evaluating the health and mental health effects of multi-level stressors and stigma, c) HIV/STD risk reduction, d) mental health comorbidities, and e) women's health, obesity and cancer risk. Dr. Gogineni earned a Ph.D. in social work from Washington University in 1995 and completed a postdoctoral fellowship from the Center for Alcohol and Addiction Studies at Brown University in 1998. She subsequently worked as an assistant professor in the Departments of Psychiatry (Research) at Brown University School of Medicine and the Johns Hopkins School of Medicine. She has been the recipient of NIH grants from the National Institute of Alcohol Abuse and Alcoholism and from the National Institute of Drug Abuse as a principal investigator. Prior to coming to NIMHD, Dr. Gogineni worked in different capacities as the Director of Research at Baltimore Substance Abuse Systems, as a Clinical Director at the Anne Arundel Health Department, and as a behavioral health consultant/clinician. She has also served as the Associate Editor for the journal Substance Abuse and has been an ad hoc reviewer on NIH study sections and special emphasis panels.



Gregory Greenwood, Ph.D., M.P.H.

Dr. Gregory Greenwood is Division Deputy Director in the Division of AIDS Research at the National Institute of Mental Health. He continues to serve as Program Officer of the HIV Testing and Social Determinants Program. He holds a Ph.D. in clinical psychology from Loyola University of Chicago, and an M.P.H. in epidemiology from the University of California, Berkeley. As Branch Chief, he provides scientific and technical leadership on the strategic planning activities and scientific research initiatives of the branch. As a Program Officer, he oversees a program focused on HIV testing and social determinants of HIV prevention and treatment, in particular intersectional stigma and discrimination.



Olga Herren, Ph.D.

Dr. Olga Herren is a Social Behavioral Scientist Administrator (Program Official) at NIMHD. She focuses on promoting research that expands understanding of multilevel determinants of health behaviors and how populations are differentially impacted, driving disparities among underrepresented populations. She provides expertise in conducting minority health and health disparities research in behavioral health, biopsychosocial determinants of health, cognition, obesity, and cancer risk. Prior to joining NIMHD, Dr. Herren worked as a Cancer Research Training Award Postdoctoral Fellow at the National Cancer Institute (NCI), in the Division of Cancer Control and Population Sciences in the Behavioral Research Program's Health Behaviors Research Branch. During her tenure at the NCI, she focused on conducting research in identifying differences in biopsychosocial determinants of health behaviors that may help to explain health disparities, as well as participating in programmatic efforts to support research in the intersection of obesity, cancer, and health disparities. Dr. Herren holds a Doctor of Philosophy in neuropsychology from Howard University. She also holds a Bachelor of Science in psychology from Indiana University of Pennsylvania.



Phuong-Tu Lê

Phuong-Tu Lê is a Program Analyst at the National Institute on Minority Health and Health Disparities. Over the past 29 years with the National Institutes of Health, Mrs. Lê has followed her curiosities in exploring health sciences, with her career taking her from benchtop to policy analysis. In recent years, her work has been rooted in dismantling health disparities and supporting minority health. Mrs. Lê's work leverages data sciences and a strong understanding of the extant literature to analyze research portfolios and guide decision-making. In addition, she has helped develop, test, and disseminate effective in-house analytics tools. She received her B.S. in cell and molecular biology genetics from the University of Maryland, College Park, and her Certificate of Evaluation Practice from the Evaluator's Institute at George Washington University."



Karen Marie McNamara, Ph.D.

Dr. Karen Marie McNamara is a Program Director in in the Systems and Models of Care Branch of the Division of Extramural Science Programs (DESP) at the National Institute of Nursing Research (NINR). Before joining NINR, Dr. McNamara was an American Association for the Advancement of Science (AAAS) Science & Technology Policy Fellow in the Office of Health Services Research & Development at the Veterans Health Administration. Her work included supporting projects on Provider Burnout, Pandemic Disrupted Care, and Veteran Engagement in research. She received her Ph.D. in anthropology with a specialization in medical anthropology from Syracuse University. She also completed a postdoctoral fellowship at the National University of Singapore and conducted research at a hospital in South India as a Fulbright-Nehru Senior Scholar. Her research in South and Southeast Asia, explored the social and structural determinants of health in relation to the practice of traditional medicine, the regional medical tourism industry, and equitable access to care. Her work has focused on understanding the lived experiences of patients and their caregivers as they navigate multiple health systems and policies, languages, health beliefs, and geographies of care.



Montessa M. Mitchell, Ph.D.

Dr. Montessa M. Mitchell (she/her) is a second year At-Large PMF. Dr. Mitchell is a Health Specialist, currently on a five-month program analyst rotation with the Division of Integrative Biological and Behavioral Sciences (DIBBS) in NIMHD, where she is performing portfolio analyses for Program Officers, and helping to coordinate workshops including the Workshop on Research on Native Hawaiian and Pacific Islander Health and the Addressing the Influence of Interpersonal Biases on Health Outcomes and Disparities workshop. She graduated from Tuskegee University (TU) with a Ph.D. in integrative biosciences, where her work focused on Immunology and Nutrition, and the etiology of Systemic Lupus Erythematosus and the ameliorative effects of Purslane consumption on symptoms in mice. Additionally, she earned an M.S. from TU in veterinary science, where she researched prevalence of non-primate Hepacivirus in the equine herds of east Alabama. Dr. Mitchell is passionate about eliminating

health disparities and her goal is to become a Program Officer within the NIH to contribute toward equal representation in science and better health for all.



Yewande A. Oladeinde, Ph.D.

Dr. Yewande A. Oladeinde is a Program Director at the National Institute of Health in the National Institute on Minority Health and Health Disparities and the Division of Clinical and Health Services Research. Her research focuses on maternal and child health, patient and family engagement in research, and the role of culture in shaping people's perceptions of health. She has spent much of her academic career developing knowledge that delves deep into understanding human sexuality from a socio-cultural perspective; specifically, as they relate to the health and well-being of populations experiencing health disparities. Prior to joining NIH, she worked at the Centers for Medicare and Medicaid Services and the Food and Drug Administration. Her research training has broadened her perspective on understanding patient-centered health-seeking behaviors from prevention to treatment, and this allows her to bring an integrated, interdisciplinary perspective to her work. Her work has been published in several academic journals and presented at national conferences. Dr. Oladeinde earned her bachelor's degree in biology from East Stroudsburg University, her master's and Ph.D. in biobehavioral health

from Pennsylvania State University and completed a Patient-Centered Outcomes Research and Health Services Research postdoctoral fellowship at the University of Maryland School of Pharmacy.



Karyn J. Roberts, Ph.D., R.N.

Dr. Karyn J. Roberts is pediatric nurse for three decades having worked in clinical practice, academia, and research. She spent several years overseas in Russia and Central Asia in the late 1990s and early 2000s which broadened her views on nursing, healthcare delivery systems, and the importance of culture and community engagement and their impact on health equity and access to care. The overall goal of Dr. Roberts' research is to ensure health equity, improved quality of life, and optimal health (as they define it) for children and their families. Thus far her work has highlighted the impact of weight stigma on health outcomes and engagement in healthcare for children and families; uncovered novel genetic influences on body weight in children with severe obesity and hyperphagia; and began a co-designed intervention for peer support and physical activity for adolescents who

are engaged in clinical weight management. Currently, she is a NIH-ACMG Fellow for Genomic Medicine Program Management with the objective to gain the knowledge and skills to manage genomic medicine programs inside and outside the NIH. Thus far she has conducted reviews of funded NIH programs, analyzed research portfolios, engaged with the internal and external scientific community, and provided recommendations to consider in the advancement of science in child/family health, public health, minority health, health disparities, genomics, and epigenomics. Dr. Roberts is currently serving on the board of directors of the International Family Nurses Association, whose mission is to transform family health by serving as a unifying force and leadership for family nursing globally through shared knowledge, practice, and research.



Dolly P. White, M.D., M.S.C.R.

Dr. Dolly P. White is a Program Official in the Division of Clinical and Health Services Research at NIMHD and a board-certified public health and general preventive medicine physician. Her interests include high-quality and equitable care in safety net and low resource practice settings, cancer health disparities, patient-centered health care delivery, and evidence-based and guideline-concordant care. Dr. White has worked in adult primary care and held leadership roles in various outpatient safety net practice settings. Prior to joining NIMHD, she was medical director of a mobile medical clinic providing free community-based medical services. Before that, she was quality director of a Federally Qualified Health Center. Previously, Dr. White was a Medical Officer in the Division of Cancer Control and Population Sciences at National Cancer Institute (NCI). In her role at NCI, she

was the Contracting Officer's Representative and scientific lead for the congressionally mandated Patterns of Care Study. Dr. White earned her M.D. from Florida State University College of Medicine. She also holds a Master of Science in Clinical Research from the University of North Carolina Gillings School of Public Health and a Bachelor of Science in biology from Xavier University of Louisiana. Dr. White completed the Interdisciplinary Certificate Program in Health Disparities at the University of North Carolina. She has also participated in NIH-funded programs as a Fogarty Minority International Research Training Scholar and National Research Service Award Fellow.

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Section II: Speakers





Jordan Axt, Ph.D.

Dr. Jordan Axt is an Assistant Professor of Psychology at McGill University as well as Director of Data and Methodology at Project Implicit. His research explores how people form and express intergroup bias in attitudes and behavior in domains like race, politics, religion, age, sexual orientation, and physical attractiveness. His work has been covered in media outlets such as National Public Radio, The Los Angeles Times, and CBS News. Over the last decade, he has given over 40 presentations on the topic of intergroup bias to student, faculty, legal, medical, corporate, and government audiences. He received his B.A. from Duke University and his Ph.D. from the University of Virginia.



Michael S. Brownstein, Ph.D.

Dr. Michael S. Brownstein is Professor and Chair of Philosophy at John Jay College and Professor of Philosophy at The Graduate Center, CUNY. His research focuses on the intersection of science, ethics, and social change. He is the author of *The Implicit Mind: Cognitive Architecture, the Self, and Ethics* (Oxford 2018) and co-editor of the two-volume series, *Implicit Bias and Philosophy* (OUP 2016). He has published numerous articles in several disciplines on bias, prejudice, and related topics. Dr. Brownstein was a visiting scholar at the American Academy of Arts and Sciences and an ACLS Burkhardt Fellow at the Center for Advanced Study in the Behavioral Sciences (CASBS) at Stanford University. His recent research focuses on social change. His newest co-authored book, *Somebody Should Do Something: The Science and Stories of Social Change* (MIT Press) is due out in late 2024.



Billy A. Caceres, Ph.D., R.N.

Dr. Billy A. Caceres (he/him) is an Assistant Professor in the Center for Sexual and Gender Minority Health Research at the Columbia University School of Nursing. He completed a Ph.D. in nursing research from New York University with a focus on health equity and cardiovascular science. Dr. Caceres is a nationally recognized expert on social determinants of cardiovascular health among sexual and gender minority populations across the lifespan. In 2020, Dr. Caceres led the American Heart Association's first scientific statement on the cardiovascular health of sexual and gender minority individuals. He is the principal investigator of a Mentored Research Scientist Development Award from NHLBI that uses a sibling design to investigate social determinants of cardiovascular health among sexual minority women and their heterosexual sisters. Dr. Caceres was recently awarded a grant from NHLBI to conduct an intensive longitudinal study to examine biopsychosocial mechanisms linking intersectional discrimination with cardiovascular disease risk among marginalized adults. In 2020, Dr. Caceres was the recipient of the NIH's Sexual and Gender Minority Early-Stage Investigator Award. He is a fellow of the American Heart Association and the American Academy of Nursing.



William Taylor Laimaka Cox, Ph.D.

Dr. William Taylor Laimaka Cox is a scientist-practitioner in the realm of social justice. Dr. Cox received his Ph.D. in social psychology at the University of Wisconsin–Madison, and he is the Founder/CEO of Inequity Agents of Change, a 501(c)(3) nonprofit dedicated to widespread dissemination of evidence-based methods to reduce bias, create inclusion, and promote equity. He is also an Affiliate of the Center for Demography of Health and Aging at UW-Madison. His work all serves the ultimate goal of understanding and reducing the injustice, human suffering, and disparities that arise from stereotyping and prejudice. A key theme throughout his scientific research is to bridge basic, fundamental science and translational, applied intervention work: he leverages advances in basic knowledge about stereotype perpetuation to develop, test, and refine evidence-based interventions, most especially the bias habit-breaking training, which has been shown to be highly effective at creating lasting, meaningful changes related to bias and diversity in a dozen randomized-controlled experiments over the last 16 years. Dr. Cox's scientific research was recognized by National Institute of General Medical Sciences at NIH in the form of a Maximizing Investigator's Research Award. In Business magazine named Dr. Cox one of Madison, Wisconsin's "Forty Under 40" Class of 2024. He and his work have been featured several times on NPR and WPR, and has appeared in The New York Times, The Washington Post, CNN, The Atlantic, and other major outlets.



John F. (Jack) Dovidio, Ph.D.

Dr. John F. (Jack) Dovidio, who was awarded his Ph.D. in social psychology from the University of Delaware (in 1977), is Distinguished Scientist and VP for Scientific Strategy with Diversity Science. He is Carl Iver Hovland Professor of Psychology and Public Health Emeritus and Research Professor at Yale University, and he has held numerous administrative positions at both Yale (Dean of Academic Affairs of the Faculty of Arts & Sciences) and Colgate University (Provost and Dean of the Faculty). He consults regularly on issues of racism with a range of healthcare organizations, government agencies, private companies, and educational institutions. Dr. Dovidio has received numerous academic awards for lifetime scholarly achievement, teaching and mentoring, and professional service. His research interests are in

stereotyping, prejudice (both conscious and unconscious), and discrimination generally and as contributors racial and ethnic health disparities more specifically. His most recent book, published in 2023, is *Unequal Health: Anti-Black Racism and the Threat to America's Health* (Cambridge University Press; co-authored with L. A. Penner, N. Hagiwara, & B. D. Smedley).



Jan De Houwer, Ph.D.

Dr. Jan De Houwer is a Full Professor at Ghent University (Belgium). His research is related to the manner in which spontaneous (automatic) preferences are learned and can be measured. Regarding the learning of preferences, he focuses on the role of stimulus pairings (i.e., conditioning). With regard to the measurement of preferences, he examines the nature and utility of various reaction time measures. Other interests include fear conditioning, learning via instructions and observation, the relation between learning, persuasion, and impression formation, and meta-theory. In his research, he combines the strengths of behavior analytic approaches with those of the cognitive approach to psychology. After receiving his Ph.D. from the KU Leuven (Belgium) in 1997, Dr. De Houwer was a Lecturer at the University of Southampton (UK) from 1998 to 2001. Since 2001, he works at Ghent University (Belgium) where he heads the [Learning and Implicit Processes Laboratory](#). He (co-) authored more than 350 papers as well as a monograph on the psychology of learning. He was co-editor of the journal "Cognition and Emotion" and is currently a member of the editorial board of several journals including "Journal of Experimental

Psychology: General" and "Personality and Social Psychology Bulletin," and "Perspectives on Psychological Science."



Heather R. Farmer, Ph.D.

Dr. Heather R. Farmer is an Assistant Professor in Human Development and Family Sciences at the University of Delaware. She earned a Ph.D. in biobehavioral health, with specialization in demography, at Penn State University and has postdoctoral training from Duke University's Center for the Study of Aging and Human Development in racial disparities in chronic disease physiology and outcomes. Her research is multidisciplinary, drawing on health psychology, sociology, demography, and public health to understand the role of risk and protective factors in shaping the health of older adults. Her research primarily focuses on understanding the biopsychosocial mechanisms contributing to health and well-being across the life course, with an emphasis on

how stress exposure, stress biology, and psychosocial resilience play in shaping Black-White disparities in health. Dr. Farmer is particularly interested in understanding how discrimination exposure may influence trajectories of physical and cognitive health outcomes in midlife and older Black adults. She is also interested in exploring how the intersection of race, gender, and socioeconomic status (SES) may produce differential exposure to stress and subsequent health outcomes across the life course.



Alicia Fernandez, M.D.

Dr. Alicia Fernandez is Professor of Medicine at UCSF, a general internist at Zuckerberg San Francisco General Hospital, Associate Dean of Population Health and Health Equity for UCSF SOM. She is the founding Director of the UCSF Latinx Center of Excellence, a HRSA and UCSF funded initiative to increase academic diversity. Dr. Fernandez directs the Latinx and Immigrant Health Research Program at the UCSF Center for Vulnerable Populations, which generates actionable research to increase health equity and reduce healthcare disparities. Dr. Fernandez' research expertise includes language and literacy barriers in health care, health care equity in chronic disease, particularly diabetes, and racism in medicine. Dr. Fernandez has served on the National Academy of Science Roundtable on Health Literacy since 2014. Dr. Fernandez is on the Board of Governors and Chair of the Science Oversight

Committee at the Patient Centered Outcomes Research Institute (PCORI). Since 2020, she serves on the Board of Directors of the American Board of Internal Medicine. At UCSF, Dr. Fernandez is a member of the Academy of Medical Educators. Along with UCSF colleagues, she edits the textbook, *Medical Management of Vulnerable and Underserved Patients* (Lange, 2nd edition).



Annesa Flentje, Ph.D.

Dr. Annesa Flentje is an Associate Professor at the University of California, San Francisco in the Department of Community Health Systems, School of Nursing and at the Alliance Health Project within the Department of Psychiatry and Behavioral Sciences, School of Medicine. She is a clinical psychologist who focuses on reducing health disparities among sexual and gender minority individuals. Her research has targeted multiple ways to reduce these disparities including prevention, increasing visibility of sexual and gender minority people in research, and improving mental health and substance use services for sexual and gender minority people. Her current research is identifying the relationship between minority stress, substance use, and biological functioning at the molecular level (i.e., gene expression and DNA methylation). She has developed an individually delivered intervention to reduce minority stress and is

investigating this as a means to reduce substance use and improve both the physical and mental health of sexual minority people. Dr. Flentje has also initiated and led several mentorship programs for scholars in sexual and gender minority health. Dr. Flentje is also Associate Director and UCSF Site Director of The PRIDE Study, a prospective national longitudinal study of the health of sexual and gender minority individuals within the United States that has enrolled over 29,000 sexual and gender minority people to date.



Sandro Galea, M.D., M.P.H., Dr.P.H.

Dr. Sandro Galea, a physician, epidemiologist, and author, is Dean and Robert A. Knox Professor at Boston University School of Public Health. He previously held academic and leadership positions at Columbia University, the University of Michigan, and the New York Academy of Medicine. He has published extensively in the peer-reviewed literature and is a regular contributor to a range of public media, about the social causes of health, mental health, and the consequences of trauma. He has been listed as one of the most widely cited scholars in the social sciences. He is the current Chair of the Boston Public Health Commission Board of Health, past chair of the board of the Association of Schools and Programs of Public Health, and past president of the Society for Epidemiologic Research and of the Interdisciplinary Association for Population Health Science. He is an elected member of the National Academy of Medicine. Dr. Galea has received several lifetime achievement awards. Dr. Galea holds a medical degree from the University of Toronto,

graduate degrees from Harvard University and Columbia University, and an honorary doctorate from the University of Glasgow.



Mary A. Gerend, Ph.D.

Dr. Mary A. Gerend is an Associate Professor in the Department of Behavioral Sciences and Social Medicine at the Florida State University College of Medicine. Dr. Gerend is a social health psychologist whose research centers on identifying individual, interpersonal, and community-level determinants of health and health behavior to inform the development of effective behavioral interventions. She has three primary lines of research: (1) weight stigma and health, (2) cancer prevention behavior—with a large focus on human papillomavirus (HPV) vaccination, and (3) health messaging. An important theme throughout her work is her focus on promoting health equity and reducing health disparities in socially marginalized populations. Dr. Gerend's work on weight stigma uses a variety of research methods (e.g., observational studies, qualitative interviews, experimental methods) to identify the health consequences of weight stigma and factors associated with risk and resilience to those consequences. Dr. Gerend's research has been

funded by the National Cancer Institute and the National Heart, Lung, and Blood Institute. She received her Ph.D. in psychology from Arizona State University in 2003. Dr. Gerend was on the faculty at the Florida State University College of Medicine from 2003 to 2014. From 2014-2017 she was faculty at Northwestern University in the Department of Medical Social Sciences at the Feinberg School of Medicine. She returned to the Florida State University College of Medicine in 2017.



Cristina M. Gonzalez, M.D., M.Ed.

Dr. Cristina M. Gonzalez is Professor of Medicine and Population Health and Associate Director—Medical Education—Institute for Excellence in Health Equity at New York University Grossman School of Medicine. An alumna of Albert Einstein College of Medicine, she completed internal medicine residency at New York Presbyterian Hospital- Weill Cornell Medical Center, and medical education research fellowship at University of Cincinnati, earning a master's degree in medical education. She was selected as a Scholar in the Harold Amos Medical Faculty Development Program of the Robert Wood Johnson Foundation and a Scholar in the Macy Faculty Scholars Program of the Josiah Macy, Jr. Foundation. These prestigious awards launched her research program designing, implementing, and evaluating interventions seeking to improve physicians' abilities to address the impact of implicit bias in clinical

encounters. Her lab developed the patient-informed framework of Implicit Bias Recognition and Management (IBRM). Dr. Gonzalez is an internationally renowned expert in the development of skills-based, behavioral interventions in IBRM for physicians across the continuum of training and practice. In 2019 she was awarded NIH funding from the National Institute for Minority Health and Health Disparities. Her lab was the first to develop calibrated, high-fidelity simulations that precipitate the influence of racial implicit bias to study the efficacy of future IBRM interventions on physician communication skills and patient outcomes. Most recently, through funding from the National Academy of Medicine and the Council for Medical Specialty Societies, her lab advanced the study of the diagnostic process to contribute to diagnostic equity.



Tiffany L. Green, Ph.D.

Dr. Tiffany L. Green is Associate Professor of Population Health Sciences and Obstetrics and Gynecology at the University of Wisconsin-Madison. She earned her Ph.D. in economics from the University of North Carolina at Chapel Hill and a B.A. in economics from Florida A&M University. Dr. Green is a nationally recognized economist, population health scientist, and science communicator whose mission is to reduce and eliminate racial/ethnic inequities in reproductive health. Her primary research agenda is motivated by a persistent unsolved puzzle: how and why Black people experience the worst reproductive health access and outcomes of any racial/ethnic group—and what innovative solutions might ameliorate these persistent inequities. One important focus of this work is on understanding how discrimination impacts health among the general and pregnant/ birthing populations. She also serves as Co-

Principal Investigator of the Reproductive Health Experiences and Access Survey, a large national survey designed to assess access to abortion, contraception, and other forms of reproductive healthcare in the post-Dobbs era. Dr. Green is dedicated to making complex issues accessible to policymakers, the lay public, and the next generation of clinicians and researchers. She has used her expertise to promote evidence-based policy through legislative testimony and has provided interviews for numerous local and national media outlets on reproductive equity and the racial/ethnic inequities heightened by the ongoing COVID-19 pandemic. Dr. Green also developed “Race in American Obstetrics and Gynecology,” one of the first U.S. medical education courses to address the role of race in the development of American obstetrics and gynecology.



Nao Hagiwara, Ph.D.

Dr. Nao Hagiwara is a Professor of Public Health Sciences and Director of the Program on Health Disparities and Community Engagement Research at the University of Virginia. With a training background in basic experimental social psychology, Dr. Hagiwara grounds her research in social psychology theories of stereotyping, prejudice, and discrimination and investigates how these biases perpetuate pervasive disparities in healthcare and health both at the intra-personal and inter-personal levels. At the intra-personal level, she explores the diverse circumstances and resilience strategies that enable individuals from socially minoritized groups to confront and navigate the adversities stemming from experiences of discrimination. At the inter-personal level, Dr. Hagiwara examines the role of healthcare providers' biases in racial disparities in patient-provider communication. She graduated with bachelor's degrees in psychology and sociology in 2004 from Morehead State University. She received an M.S. and a Ph.D. in social psychology in 2006 and 2010, respectively, from Michigan State University, which was followed by postdoctoral training in Behavioral Oncology at Karmanos Cancer Institute/Wayne State University School of Medicine.



Lauren M. Hamel, Ph.D.

Dr. Lauren M. Hamel is Associate Professor of Oncology (Tenured) and Co-Program Leader of the Population Studies and Disparities Research Program at the Karmanos Cancer Institute and the Wayne State University School of Medicine in Detroit, Michigan. She is also the faculty director of KCI's Medical Interaction Research Archive and Vice Chair of Diversity, Equity and Inclusion for the Department of Oncology. Dr. Hamel is an expert in patient-provider communication, cancer treatment disparities, and in building and testing interventions to improve patient-physician communication. She is PI of two recently completed NIH-funded studies assessing nonverbal communication that occurs between Black patients with cancer and their oncologists during clinical interactions. Using video-recorded naturally occurring cancer treatment discussions, she is investigating aspects of nonverbal communication as potential markers of racial attitudes (e.g., physician implicit bias, patient suspicion of medical care) and predictors of interaction outcomes. Currently, Dr. Hamel is PI of an American Cancer Society Research Scholar Health Equity Grant testing the effectiveness of a patient-focused intervention on patient-clinician treatment cost discussions and other patient financial toxicity-

related outcomes. Dr. Hamel earned her Ph.D. in communication science from Michigan State University in East Lansing, Michigan and completed her first postdoctoral fellowship in Organizational Behavior in the Business School of Dublin City University in Dublin, Ireland and her second postdoctoral fellowship in Communication and Behavioral Oncology from the Wayne State University School of Medicine and the Karmanos Cancer Institute in Detroit, Michigan. She has 50+ publications including articles in peer-reviewed scientific journals including *Cancer*, the *Journal of Clinical Oncology*, *JCO Oncology Practice*, and *Cancer Control*.



Nykesha Johnson, M.P.H.

Nykesha Johnson is a Statistical Analyst at the Harvard T.H. Chan School of Public Health in the Department of Social and Behavioral Sciences, focused on modeling health outcomes and characterizing health inequities. Her ongoing work is centered around social inequities in health and the impact of bias and discrimination on health. With a keen interest in understanding health disparities, Nykesha aims to inform efforts to address these inequities through policy, practice, and advocacy. Prior to her current role, she gained valuable experience as an analyst at the Philadelphia Department of Public Health, where she worked on improving racial health disparities and promoting health equity through health policy and program implementation. Nykesha earned her B.S. in public health from Rutgers University in 2017 and her M.P.H. in epidemiology from Drexel University in 2021.



Tiffani Jenae Johnson, M.D., M.Sc., FAAP

Dr. Tiffani Jenae Johnson is a Tenured Associate Professor of Emergency Medicine at the University of California, Davis School of Medicine. Born in New Jersey, Dr. Tiffani Johnson was raised by a single mother and her village of phenomenal Black women. Her lived experience played an influential role in her career trajectory, including an under-resourced urban public-school education. She earned her B.S. from Xavier University of LA, and M.D. from Rutgers Robert Wood Johnson Medical School. After residency at Children's National Medical Center, she completed fellowship in Pediatric Emergency Medicine and earned her M.Sc. from the University of Pittsburgh. She started

her early career at the Children's Hospital of Philadelphia, then relocated to the University of California, Davis in 2019, where she became the first and only African American and first and only woman with tenure in her Department. Dr. Johnson is a nationally recognized thought leader on racism and its impact on child health who is working to ensure all children achieve their highest level of wellbeing. Her research examines root causes of disparities, including racism in healthcare and society. She has maintained a steady stream of extramural grant funding, currently contributing to multiple NIH R01s. She has the distinction of serving as President of the Academic Pediatric Association (APA, 2024-2025). In addition to numerous local awards, she is the distinguished recipient of the inaugural American Academy of Pediatrics (AAP) Section on Minority Health Equity and Inclusion Award (2021), the AAP Section of Emergency Medicine Jane Knapp Emerging Leader Award (2023) and the AAP Equity, Diversion and Inclusion Award (2023). Dr. Johnson is an agitator and abolitionist working to dismantle structures of racism. She takes great pride in being the great granddaughter of Serena Smallwood, granddaughter of the Original Kathryn Bell, daughter of Kathleen Smallwood Johnson, favorite sister of Kathryn Sophia Belle, and best Auntie ever! She is a lover of black coffee, Black culture, and Black people.



Nancy Krieger, Ph.D.

Dr. Nancy Krieger is Professor of Social Epidemiology and American Cancer Society Clinical Research Professor at the Harvard T.H. Chan School of Public Health (HSPH) and Director of the HSPH Interdisciplinary Concentration on Women, Gender, and Health. She is an internationally recognized social epidemiologist (Ph.D., epidemiology, UC Berkeley, 1989), with a background in biochemistry, philosophy of science, and history of public health, with 40+ years of activism involving social justice, science, and health; in 2023 was awarded the Sedgwick Memorial Medal for Distinguished Service in Public Health by the American Public Health Association, its "oldest and most prestigious medal." She is an ISI highly cited scientist (since 2004; reaffirmed: 2015, 2022, and 2023); the group comprises <0.05% of publishing

researchers. Dr. Krieger's work addresses: (1) conceptual frameworks to understand, analyze, and improve the people's health, including her ecosocial theory of disease distribution, focused on embodiment and equity; (2) etiologic research on societal determinants of population health and health inequities, including structural racism and other types of adverse discrimination; and (3) methodologic research to improve monitoring of health inequities. In addition to her many empirical investigations, Dr. Krieger is author of *Epidemiology and The People's Health: Theory and Context* (Oxford University Press (OUP), 2011; 2nd edition: 2024) and *Ecosocial Theory, Embodied Truths, and The People's Health* (OUP, 2021). In 1994 she co-founded, and still chairs, the Spirit of 1848 Caucus of the American Public Health Association, which focuses on links between social justice and public health.



Calvin K. Lai, Ph.D.

Dr. Calvin K. Lai is an Associate Professor of Psychology and Criminal Justice at Rutgers University. He is also a member of the Scientific Advisory Board at Project Implicit, a non-profit for research and education on hidden biases. He studies implicit biases: spontaneous or unconscious mental processes that create a gap between what people value (e.g., racial equality) and what people do (e.g., racial discrimination). This research has focused on developing interventions to mitigate the effects of hidden biases and has included studies on reducing implicit bias, preventing hiring discrimination, mitigating racial inequities in policing, and increasing women's interest in pursuing careers in science. For his work, he has received a SAGE Early Career Trajectory Award from the Society of Personality and Social Psychology and Janet Taylor

Spence Award for Transformative Early Career Contributions from the Association for Psychological Science. Dr. Lai completed his Ph.D. in social psychology at the University of Virginia and his postdoctoral training at Harvard University.



E. Paige Lloyd, Ph.D.

Dr. Paige Lloyd is an Assistant Professor at the University of Denver. Dr. Lloyd's research investigates the determinants and consequences of person perception, with an emphasis on clinician biases and implications for healthcare equity. During her graduate career, Dr. Lloyd's program of research focused on understanding the simultaneous contributions of interpersonal sensitivity deficits (inability to read others' cues) and biases (e.g., prejudice) in intergroup dynamics. Her more recent work has integrated this framework into a research program focused on contributors to healthcare equity - specifically clinician biases in pain perception and pain treatment. Her current NIMHD K01 award employs experimental and standardized patient methodologies to investigate clinician's (and clinicians in training) approaches to pain treatment across race and gender and the psychological mechanisms (e.g., empathy, race categorization processes, interpersonal communication barriers) theorized to underlie biased treatment. In other work, she investigates the role of gender (e.g., emotionality, psychological stability), race (e.g., insensitivity), and class-based stereotypes (e.g., toughness) in pain perception and judgment. Dr. Lloyd graduated with a B.S. in psychology in 2013 from Wittenberg

University. She then earned a Ph.D. in social psychology from Miami University in 2018. Dr. Lloyd joined the University of Denver Psychology Department in 2018 where she is an Assistant Professor and directs the Lloyd Social Detection Lab.



Peter Mende-Siedlecki, Ph.D.

Dr. Peter Mende-Siedlecki is an Associate Professor in the Department of Psychological and Brain Sciences at the University of Delaware (UD). His work aims to uncover the social cognitive and neural mechanisms that underlie how we dynamically perceive and learn about other people, using techniques from experimental social psychology, cognitive neuroscience, computational modeling, and perceptual psychophysics. In particular, his primary research program applies this approach to a consequential social problem: racial disparities in health care. Specifically, this research examines perceptual contributions to racial bias in pain treatment, as part of a broader line of work on top-down influences on social perception. Taken together, this work seeks to provide a framework for understanding societal-level phenomena like disparities in health care and intergroup bias. Dr. Mende-Siedlecki graduated with a B.A. in neuroscience and behavior from Columbia University in 2007, then later received a Ph.D. in social psychology from Princeton University in 2014. After completing his postdoctoral training at New York University, he began his faculty position at UD in 2016.



Wendy Berry Mendes, Ph.D.

Dr. Wendy Berry Mendes is the Charles C. & Dorathea S. Dilley Professor of Psychology at Yale University. She received her Ph.D. in social psychology from UC Santa Barbara and completed a postdoc at UCSF in psychology and medicine. Her research focuses on how the brain and body respond to emotion and stress using a variety of approaches including autonomic physiology, neuroendocrinology, and immunology. She applies this methodological approach to a variety of research areas including racial health disparities, stereotyping and prejudice, emotion and decision-making, and dyadic and group physiological synchrony. She is currently the PI, along with Elissa Epel, on two NIH networks, the stress measurement network and the emotional wellbeing network. Recently her work has expanded globally with an app-based research study called MyBPLab, which leverages an optic sensor embedded in phones and wearables that estimates blood pressure responses along with other physiological responses. The study enrolled more than 250,000 people from over 100 countries and participants tracked their stress, emotion, and blood pressure providing more than 5 million daily check-ins. Professor Mendes has won several

awards including the Sage Scholar Award, the Gordon Allport Award for the best paper on intergroup relations, the APS Spence Scholar Award, and the Society for Experimental Social Psychology Career Trajectory Award. In 2023, she received a mentoring award from the Society for Affective Science. Dr. Mendes has served many editorial roles including senior editor at Psychological Science, and was one of the founding Editors-in-Chief of the journal Affective Science.



Rodolfo Mendoza-Denton, Ph.D.

Dr. Rodolfo Mendoza-Denton is Professor of Psychology at the University of California, Berkeley. Childhood experiences living in Mexico, the U.S., Ivory Coast, and Thailand cemented an early interest in cultural differences and intergroup relations. He received his B.A. from Yale University and his Ph.D. from Columbia University. Dr. Mendoza-Denton's professional work covers stereotyping and prejudice from the perspective of both target and perceiver, intergroup relations, as well as how these processes influence educational outcomes. He is the recipient of the UC Berkeley Chancellor's Award for Advancing Institutional Excellence, the University-wide Distinguished Teaching Award, as well as the Richard and Rhoda Goldman Distinguished Professorship in the Social Sciences. He was elected as a Fellow of the American Association for the Advancement of Science in 2022.



Louis A. Penner, Ph.D.

Dr. Louis A. Penner is Professor Emeritus of Oncology at Wayne State University and the Karmanos Cancer Institute, and an Associate Research Professor at the Institute for Social Research at the University of Michigan. He received his Ph.D. in social psychology from Michigan State University in 1969. For the last 20 years, his work has focused on how racial bias affects what transpires during interracial medical interactions and the outcomes of these interactions. Dr. Penner's research group was among the first to document the negative influence of physician implicit racial bias in interracial medical interactions. Dr. Penner's research has been supported by the National Cancer Institute and the National Institutes of Health. He is a Fellow of the Association for Psychological Science, the American Psychological Association, the Society for Experimental Social Psychology, and past President of the Society for the Psychological Study of Social Issues. He has served on scientific review panels for NIH and consulted with

NCI. He has published over 140 scholarly articles and chapters and authored or co-authored 11 books. Most recently, Dr. Penner, along with John Dovidio, Nao Hagiwara, and Brian Smedley published "Unequal Health: Anti-Black Racism and the Threat to America's Health" (Cambridge University Press, 2023).



Sean Phelan, Ph.D., M.P.H.

Dr. Sean Phelan is a Professor of Health Services Research in the Division of Health Care Delivery Research and Robert D. and Patricia E. Kern Center for the Science of Health Care Delivery at Mayo Clinic in Rochester, MN. Dr. Phelan's research program examines the impact of stigma on the delivery and quality of health care and health care outcomes, as well as factors that contribute to change in biases and attitudes about stigmatized, marginalized, and minoritized groups. Most of his research has focused on weight-based stigma and attitudes about people with larger bodies, but his work also targets race, gender identity, disability, sexual

orientation, and other biases. Dr. Phelan leads the data hub of the NIMHD-funded Center for Chronic Disease Reduction and Equity Promotion Across Minnesota (C2DREAM). He earned a B.A. in psychology from the University of Chicago in 2002, and an M.P.H. (2006) and Ph.D. (2010) in epidemiology from the University of Minnesota.



Sari L. Reisner, Sc.D., M.A.

Dr. Sari L. Reisner (he/him) is a tenured Associate Professor in the Department of Epidemiology at University of Michigan School of Public Health, and a faculty affiliate in the Center for Social Epidemiology and Population Health and the Eisenberg Family Depression Center. He is also adjunct faculty in the Department of Epidemiology at Harvard T.H. Chan School of Public Health, and an affiliated investigator and Director of Transgender Health Research at The Fenway Institute at Fenway Health, a federally qualified community health center in Boston, Massachusetts. Trained as a social and psychiatric epidemiologist, his research seeks to identify and mitigate health inequities, particularly in mental health, HIV infection, and healthcare access, and advance research methodologies for sexual and gender minority population health and sex/gender analysis in epidemiologic research. Dr. Reisner's research utilizes a participatory population perspective to work

“with” not “on” communities to advance health equity. He has led numerous NIH-funded research studies, has contributed to more than 300 peer-reviewed publications, is a founding Research Associate Editor of the PubMed-indexed journal *Transgender Health*, co-authored the World Professional Association for Transgender Health (WPATH) Standards of Care Version 8 guidelines for transgender care globally, and serves as an elected WPATH Board Member. Dr. Reisner earned a Doctor of Science from Harvard T.H. Chan School of Public Health (Harvard T.H. Chan), completed two years of postdoctoral training in the Department of Epidemiology at Harvard T.H. Chan in infectious disease epidemiology. He earned a master's degree from Brandeis University and a bachelor's degree from Georgetown University.



Janice A. Sabin, Ph.D., M.S.W.

Dr. Janice A. Sabin is a Research Professor at the University of Washington School of Medicine, in the Department of Biomedical Informatics and Medical Education. Dr. Sabin is one of the earliest investigators in the world to apply the science of implicit bias to health care disparities research. Her research includes examining patient-provider communication in real-world clinic visits, health care providers attitudes toward race, ethnicity, weight, age, sexual orientation, other areas, and the impact of implicit bias on healthcare. She received federally funded grants to develop and evaluate education for clinicians on implicit bias in healthcare. Dr. Sabin and colleagues have investigated the stigmatization of COVID-19, and the lasting effects of brief implicit bias education situated in the history of racism in medicine. Dr. Sabin and colleagues received a grant from the National Library of Medicine to develop technology that automatically senses and gives feedback to clinicians about hidden bias in their communication with patients. Testing of the implicit bias assessment tool, ConverSense, is underway. Dr. Sabin presents her research at national conferences, national, local and regional meetings, conducts implicit bias

education workshops, and guest lectures in academic settings. Dr. Sabin's presentation topic areas include the history of racism in medicine, social determinants of health, healthcare disparities, the science of implicit bias, and actions to mitigate the impact of implicit bias on individual and institutional behavior.



Idan Shalev, Ph.D.

Dr. Idan Shalev is an Associate Professor in the Department of Biobehavioral Health at The Pennsylvania State University. His research is focused on understanding how biopsychosocial processes across the lifespan, and at multiple time scales, influence variability in systemic dysfunction, aging and disease decades later, through changes in biological aging. Dr. Shalev's research combines the disciplines of molecular genetics, endocrinology, neurobiology and psychology. The goal of this research is to pinpoint behavioral and molecular targets for public health observation and clinical treatments applications. Dr. Shalev is a member of the Telomere Research Network (TRN) Steering Committee funded by the NIEHS and NIA. The goal of the TRN is to fill critical gaps in the field by testing salient methodological aspects, clarify technical laboratory procedures, enable comparison between measurement methods, and advance a set of guidelines for

measuring telomere length as part of the TRN consortium. He is the past Mark T. Greenberg Early Career Professor for the Study of Children's Health and Development and an author of more than 80 scientific articles and chapters.



Jeff Stone, Ph.D.

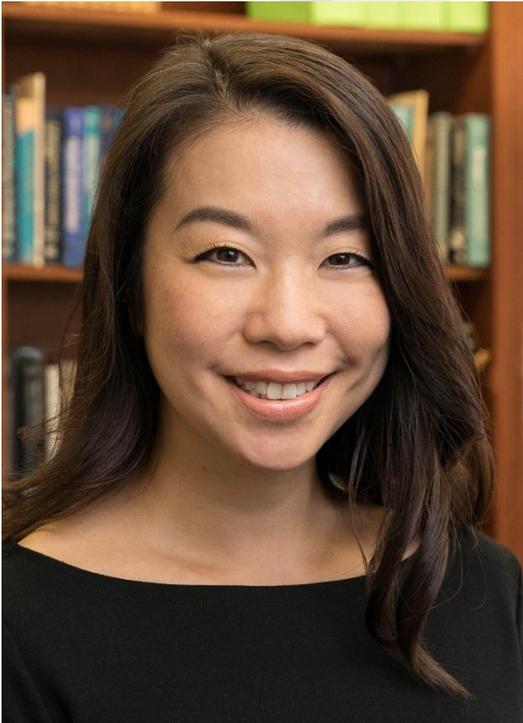
Dr. Jeff Stone is University Distinguished Professor of Psychology and Psychiatry at the University of Arizona. Dr. Stone's research develops and tests workshops for reducing implicit bias in health care. The implicit bias workshops focus on helping providers to (1) understand the nature of intergroup bias, (2) how it influences thought and behavior, and (3) develop skills to reduce implicit bias when observing or interacting with patients, staff and other providers. He graduated with a B.A. with honors in psychology from San Jose State University in 1988, then earned a Ph.D. in psychology of the University of California, Santa Cruz, in 1993, before completing a four-year postdoctoral fellowship in psychology at Princeton University. Dr. Stone joined the faculty in psychology at the University of Arizona in 1997, and currently has a joint appointment as a Professor in psychiatry and as an Associate Investigator in the Arizona Cancer Center.



Julian F. Thayer, Ph.D.

Dr. Julian F. Thayer is Distinguished University Professor of Psychological Sciences at the University of California, Irvine and the Ohio Eminent Scholar Professor in Health Psychology Emeritus and Academy Professor at The Ohio State University. He received his Ph.D. from New York University in psychophysiology with a minor in quantitative methods. Dr. Thayer has published over 500 research papers and is one of the world's leading experts on heart rate variability. He has received numerous research awards including the Sigma Xi Research Recognition Award, the Early Career Award for Contributions to Psychosomatic Medicine from the American Psychosomatic Society, and distinguished scientist awards from the Association for Applied Psychophysiology and Biofeedback, The Society for Psychophysiological Research, the Society of Behavioral Medicine, the Academy of Behavioral Medicine Research, and the American Psychosomatic Society. He was elected to the National Academy of Medicine in 2023. From 2020 to 2023 he was identified by the Web of Science as a "Highly Cited Researcher," a designation

given to the top 0.1% of researchers. Dr. Thayer is also an internationally acclaimed jazz musician with many recordings to his credit.



A. Janet Tomiyama, Ph.D.

Dr. A. Janet Tomiyama is Professor in the Department of Psychology at the University of California, Los Angeles and Director of the Diet, Stigma, and Health (DiSH) laboratory. She earned her B.A. in psychology from Cornell University in 2001, her Ph.D. in social psychology at the University of California, Los Angeles in June of 2009, and completed a Robert Wood Johnson Foundation Health & Society Scholar Fellowship jointly at the University of California San Francisco and Berkeley. Her work has been recognized by early career awards from the Association for Psychological Science, the Society for Behavioral Medicine, and the Society for Health Psychology. Dr. Tomiyama is also the recipient of the UCLA Life Sciences Excellence in Promotion of Diversity & Inclusion Award, the Undergraduate Research Mentoring Award, and the Distinguished Faculty Teaching Award. Her research, which has been funded by the National Institutes of Health, the National Science Foundation, and the Robert Wood Johnson Foundation, focuses on the biobehavioral and health consequences of stress, dieting, comfort eating, and weight stigma.



Brandon L. Velez, Ph.D., M.S.

Dr. Brandon L. Velez is an Associate Professor of Psychology and Education in the Counseling Psychology program at Teachers College (TC), Columbia University. He also serves as the director of clinical training for TC's counseling psychology doctoral program. He earned a B.S. in psychology in 2009 and a Ph.D. in counseling psychology in 2014—both from the University of Florida. Dr. Velez's research focuses on the associations of experiences of discrimination and identity-related attitudes with psychosocial outcomes (e.g., psychological distress, well-being, job satisfaction, body image) among people with marginalized identities. He is also interested in the ways that multiple forms of oppression (e.g., racism, sexism, heterosexism) may contribute additively, interactively, or intersectionally to the psychosocial functioning of people with multiple marginalized identities, such as sexual minority people of color. An emerging area of interest for

Dr. Velez is how counseling psychology can best foster and support graduate trainees' involvement in social justice-related training. Dr. Velez is currently an Associate Editor for the American Psychological Association (APA) Division 17's *Journal of Counseling Psychology*, and he previously served as the Associate Editor for the APA Division 44's journal, *Psychology of Sexual Orientation and Gender Diversity*.



Monica Webb Hooper, Ph.D.

Dr. Monica Webb Hooper is Deputy Director of the National Institute on Minority Health and Health Disparities (NIMHD). She is an internationally recognized licensed clinical health psychologist and translational behavioral scientist, with a 20+ year history of working every day to improve the health and quality of life among underserved communities. Her collaborative, community engaged science seeks to prevent or reduce the impact of chronic illnesses on populations with health disparities. Through her work, Dr. Webb Hooper has directly improved the health of thousands of racial and ethnic minority group adults and families, developing and delivering successful treatments for overcoming addictions, such as tobacco smoking, achieving personal weight management goals, reducing distress and mental health concerns (e.g., anxiety or depression), and improving partner and family relationships. NIMHD leads and supports cutting edge science to improve minority health, reduce health disparities, and promote health equity. As NIMHD Deputy Director, Dr. Webb Hooper partners with the Director on overall executive direction and scientific leadership of the institute. Dr. Webb Hooper is also highly committed to the

equitable and inclusive training of the next cadre of scientists who are invested in improving population health, community health, and global health. Overall, Dr. Webb Hooper is dedicated to the scientific study of minority health and racial and ethnic disparities, and interventions to reduce them. She has published over 100 articles and book chapters and has been featured in numerous editorials throughout her career. Indeed, the mantra of her work is “science and partnerships that benefit and serve communities.” Academic Influence has identified Dr. Webb Hooper as one of [25 Influential Black Psychologists From the Last 30 Years](#) and [one of 50 most cited and searched Black anthropologists](#) (including the social sciences, biological sciences, physical sciences, and the humanities) over the past 30 years.
